

# **BOYCOTT SAIGON GRILL**

## **SUPPORT DELIVERY WORKERS AGAINST THE RESTAURANT'S ILLEGAL LOCKOUT**

Saigon Grill Restaurant owners Simon and Michelle Nget locked out all their delivery workers because they were organizing and planned to file a lawsuit. The owners demanded workers sign an illegal contract, stating that they have received minimum wage, even though they received less than \$2 an hour. The owners told them not to come back when the delivery workers refused to lie.

Saigon Grill's three locations make more than \$2 million per month. But they pay workers as little as \$1.60 per hour. Even at this measly pay rate, owners charged delivery workers ridiculous fines, such as for taking a sick leave, slamming the door, or entering an order into the computer after 15 minutes. Restaurant owners cursed and harassed delivery workers, calling them "dirty dogs." They did not allow them any time to eat or call their family. Meanwhile, Saigon Grill owners forced delivery workers into dangerous work conditions. They disregarded workers' safety in unsafe buildings. And when they were robbed and beaten, they had to pay for all the orders they delivered that day. Furthermore, if they had an accident or got hurt on the job, workers had to pay for their own medical expenses. Workers who spoke out against these conditions were automatically fired. Unfortunately, these conditions are all too common, but their struggle has already impacted the restaurant industry.

*"I gave more than ten years of my life to this restaurant. The more money the owners made, the more they stole from us. And now they locked us out for fighting for our rights. These owners must pay for what they did. We demand justice now!"*

**-Yu Guan Ke**

**We want justice now! Join us to demand that Saigon Grill must:**

- 1) Immediately rehire ALL delivery workers**
- 2) Obey the labor law and pay workers their minimum wage and OT pay**

### **SUPPORT US BY:**

1) Join us in PROTEST on:

- Mondays and Wednesdays 12:30PM and also 5:30PM at 620 Amsterdam at corner of 90<sup>th</sup> Street **OR**
  - Tuesdays, Fridays, and Saturdays at 12:30PM and 5:30PM at 93 University Place b/t 11<sup>th</sup> and 12<sup>th</sup> Street

2) Sending an email to the owners at [info@saigongrill.com](mailto:info@saigongrill.com) or calling either of their two locations at the Upper West Side: (212) 875-9072 or Union Square (212) 982-3691.

3) Make donations to support the delivery workers who are locked out. (Make checks payable to Chinese Staff & Workers' Association, earmarked to the JWBS! Campaign and send to address below.)

Contact the **JWBS! Campaign** at (212) 334-2333 for more information or check out our blog at <http://www.boycottsaigongrill.blogspot.com/>

**Justice Will Be Served! (JWBS)** is a campaign that unites restaurant, hotel, deli, and other service workers in different communities across New York to fight against long hours, second-class wages, stolen tips and other sweatshop conditions.

**JWBS! is composed of a coalition of organizations: 318 Restaurant Workers Union, Chinese Staff & Workers' Association, National Mobilization Against Sweatshops**

**Endorsed by: (list on formation) Manhattan Borough President Scott Stringer, Senator Eric Schneiderman, Assemblymember Linda Rosenthal, Councilmember Gale Brewer, Community Free Democrats, Park River Independent Democrats, NYC Central Labor Council, AFL-CIO, Industrial Workers of the World**

c/o CSWA P.O. Box 130401, New York, NY 10013-0995; tel: 212-334-2333; fax: 212-334-1974