

BOYCOTT THE NEW SAIGON GRILL

DEMAND EQUAL EMPLOYMENT OPPORTUNITY AND END TO DISCRIMINATION

Over the past few years, workers, students, and elected officials and residents of the Upper West Side community fought very hard to change work conditions. After a three-year battle, the delivery workers, illegally fired from Saigon Grill, won their backwages and forced the boss to give up his restaurants to pay for his wrongdoing.

The new owners of Saigon Grill, Qiao Lin and Bei Lin had promised to set a good example in the community and comply with labor laws, in order to get community support for their liquor license. But after they took over the restaurant they have only followed the sweatshop practices of the restaurant's former owner, Simon Nget. The boss refused to employ servers and busboys with many years of experience, saying that they are "too old," because they are over the age of 40. When other servers protested the discrimination, the boss fired them. When the delivery workers tried to form a union and continued to collectively manage and share their tips to prevent the bosses from taking their tips, the new owners threatened the workers and said, "whoever pools their tips will be fired." The owners then started to hire more delivery workers and cut the hours of workers who support the union to retaliate and prevent them from forming a union.

We protest and demand the new owners of Saigon Grill Restaurant:

- 1) Stop the Retaliation and Ensure Workers' Right to Join the Union**
- 2) Stop the Age Discrimination and Ensure Equal Employment Opportunity**
- 3) Rehire the Workers Discriminated and Retaliated Against**
- 4) Comply with the Labor Law; Don't Touch Workers' Tips**

What can you do to support?

- 1) Boycott the new Saigon Grill and spread the word to your co-workers, friends, and neighbors
- 2) Join us on the picket line: Wed - Sun, 12:30-2:30 pm & 6-9 pm, 620 Amsterdam Ave (Amsterdam Ave. and 90th Street)
- 3) Donate to the Justice Will Be Served! Campaign to support workers that are standing up against sweatshop conditions (c/o CSWA, P.O. Box 130401, New York, NY 10013)
- 4) Share your ideas with us, call (212) 334-2333 or (212)358-0295; check out our blog <http://boycottsaigongrill.blogspot.com/>

Justice Will Be Served! (JWBS) is a campaign that unites restaurant, hotel, deli, and other service workers in different communities across New York to fight against long hours, second-class wages, stolen tips and other sweatshop conditions. *JWBS!* is composed of a coalition of organizations: 318 Restaurant Workers Union, Chinese Staff & Workers' Association, National Mobilization Against Sweatshops Endorsed by: (list on formation) Democratic State Committeeman Daniel Marks Cohen, Community Free Democrats, Three Parks Independent Democrats, Greater New York Labor-Religion Coalition